



**GEN. WILLIAM STARK ROSECRANS
VFW POST 3261**

It's not the dues you paid to be a member, it's the price you paid to be eligible.



COMMANDER'S COMMENTS
Post Commander
James "Jimmy C" Carradine

We join the veterans of VFW Post 3261 and their families in celebrating Memorial Day as we honor and remember all of the men and women who fought and died giving the ultimate sacrifice for our freedom.

Our newsletter is late this month due to a recent medical procedure I received. However, I felt it was important to issue the May newsletter at the end of the month to ensure that we recognize and inform our membership and the community of the events at our Post during the months of April/May.

April 11, 2023 – We welcomed two new members to Post 3261: **Fermyn J. Archer (Army, Afghanistan)** and **Robert J. Galda (Navy, Saudi/Iraq/and Kuwait)**. We look forward to their participation in our recruitment efforts and community service projects.

April 16, 2023 - Congratulations, to **Donald Hartwill** who was elected the first male **President of VFW Post 3261 Auxiliary**. The gender-specific eligibility requirements which were for females, spouses and family members of any member of the Veteran of Foreign Wars have been a requirement for more than 100 years. However on July 20, 2015, the Bylaws were amended to extent membership opportunities to eligible males. Welcome Donald! You can expect our continued support and cooperation.



Donald Hartwill
President, VFW Post 3261 Auxiliary

April 29, 2023 – Our Post donated thirty-six (36) boxes of dishes that are no longer needed at the Post to **AMVETS, Dept. of CA Service Fountain**, a 501(3) veteran charity that operates thrift stores throughout California. The AMVETS help veterans connect with services such as the Welcome Home Program and provides access to a Veteran Services Officer who assists with their needs.



VFW COMMEMORATES MEMORIAL DAY

Originally called Decoration Day, this solemn day is set aside to remember all those who died in service to their country.

WASHINGTON — This Memorial Day, the Veterans of Foreign Wars (VFW) joins a grateful nation in honoring and remembering the soldiers, Marines, sailors, airmen, guardians, and Coast Guardsmen, who, as President Abraham Lincoln so eloquently put during the Gettysburg Address, “gave the last full measure of devotion.”

Originally called Decoration Day, the holiday was officially proclaimed in 1868 to honor those who died during the Civil War. After World War I, the solemn day was expanded to honor those who died in all wars. It became an official federal holiday in 1971, set aside to remember all those who died in service to the United States. According to the U.S. Census Bureau, Memorial Day honors more than 1 million men and women who have died in military service since the Civil War began in 1861.

President Harry S. Truman established a tradition through Proclamation 2889, proclaiming Memorial Day, May 30, 1950, and each succeeding Memorial Day, as a day of prayer for permanent peace. The 2023 White House Proclamation: Prayer for Peace, Memorial Day can be found [here](#).

The 1.5 million members of the VFW and its Auxiliary asks each American to take time this Memorial Day, and every day, reflecting on those who paid the ultimate sacrifice supporting and defending the Constitution of the United States.

SOURCE: <https://www.vfw.org/media-and-events/latest-releases/archives/2023/5/vfw-commemorates-memorial-day>

CANTEEN
Open Monday - Sunday
2 – 10 p.m.

Enjoy Trina's Sunday Dinner
Every Sunday 2 - 9 PM
(menu varies each week)

TACO Tuesday 4-9 PM

Tacos \$1.50 (Asada & Chicken)
Wet Burrito \$7.00 (Asada or Chicken)
Nachos \$5.00 (Asada or Chicken)

BINGO Wednesday

Open @ 4:30 p.m. Starts at 6:30 p.m.

MENU

Hot Dogs / Hamburgers
Cheese Toast / Patty Melt
Taco Salad / French Fries
Desserts: Brownies & Pineapple
Upside Down Cake

**RENT THE HALL FOR
YOUR NEXT PARTY OR
EVENT!**

(Capacity: 250 Persons)

Security Deposit - \$500
(Required to hold the date)

Friday & Saturday - \$2,000
(Bar closes at midnight)

Monthly Membership Meeting

Second Tuesday at 7 p.m. at Post 3261. Meetings may also be available on ZOOM. Send your email address if you'd like to participate.

VFW CELEBRATES ASIAN AMERICAN PACIFIC ISLANDER VETERANS



Clockwise: Hazel Lee was the first Chinese American female pilot to serve in the U.S. military. Army Pvt. Tomas Mateo Claudio served in WWI and was the only Filipino American to be killed during the war; Then a captain in the Illinois Army National Guard, Tammy Duckworth stands by her UH-60 Black Hawk helicopter in November 2000. Duckworth, a Life member of VFW Post 2149 in Wood Dale, Ill., lost both legs and partial use of her right arm in a 2004 RPG-attack in Iraq and received a Purple Heart for her combat injuries; Army Reserve Lt. Col. Tulsi Gabbard is a Life member of VFW Post 2875 in Honolulu, Hawaii; Then-VA Secretary Eric Shinseki speaks on Nov. 3, 2009, in Washington, D.C., at a VA summit on homeless veterans. Shinseki is the first four-star Army general and first VA Secretary who is of Asian American descent.

can descent; Francis Wai is the only Chinese American to be awarded the Medal of Honor. He served in WWII and was killed in the Philippines in 1944. "From their service with John Paul Jones in the Revolutionary War, Andrew Jackson in the battle of New Orleans to Operation Iraqi Freedom and Operation Enduring Freedom, Asian Americans have served our country with honor and distinction," said Sr. Vice Commander-in-Chief Duane Sarmiento, a Filipino-American.

Dating back to the Revolutionary War, veterans of Asian or Pacific Island descent have defended the US in battle.

Since the early 1990s, May has been designated as Asian American, Native Hawaiian, and Pacific Islander Heritage Month. It is a time to celebrate the achievements of Asian Americans and Pacific Islanders on behalf of the U.S.

Veterans of Asian or Pacific Island descent have been serving in the U.S. military since the Revolutionary War. The first to receive the Medal of Honor was Army Pvt. Jose Nisperos for his actions on Sept. 24, 1911. Some 31 Asian American and Pacific Islanders have received the MOH.

The VFW takes this opportunity to highlight veterans of prominence throughout history hailing from Asia and/or the Pacific Islands.

FRANCIS B. WAI

Born in Hawaii to a Chinese immigrant and a native Hawaiian in 1917, Francis Wai was an athlete in many sports. He attended college at the University of California, Los Angeles in 1937. After earning his

bachelor's degree in economics, he joined the Hawaii Army National Guard, which became the 34th Infantry Regiment when activated.

Landing at Red Beach on Leyte in the Philippines on Oct. 20, 1944, Wai discovered U.S. troops were pinned down on the open beach. He took charge and began the move inland without cover. During the advance, Wai determined the locations of enemy strong points by deliberately exposing himself to draw their fire. He was killed while advancing on the last Japanese pillbox. Because of his heroism that day, Wai was posthumously awarded the Medal of Honor, making him the only Chinese American to be awarded the nation's highest military decoration.

HAZEL LEE

The daughter of Chinese immigrants who moved to Portland, Oregon, Hazel Lee knew she wanted to become a pilot after she experienced her first flight in 1932. Lee became the first Chinese American female pilot to fly for the U.S. military. She was one of

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VFW Celebrates Asian American Pacific Islander Veterans (Cont.)

two Asian-American members of the Women Airforce Service Pilots (WASP), the other being fellow Chinese American Margaret Gee.

Lee qualified to fly for the Air Transport Command because she had prior flight training and was issued a permit by the Army. In 1944, Lee died two days after a crash with another airplane on a runway in Great Falls, Montana.

TOMAS MATEO CLAUDIO

Army Pvt. Tomas Mateo Claudio was born in 1892 in Morong, Rizal Province of the Philippines. During WWI, Claudio first served with the 41st Infantry Division in the trenches and later with reserve units near Paris. On June 29, 1918, Claudio was serving in K Co., 28th Inf. Regt., 1st Inf. Div., when he was killed during the battle of Chateau-Thierry. He was the first and only Filipino American to die during the Great War.

ERIC SHINSEKI

A Vietnam War veteran, Eric Shinseki claims the title of the first Asian-American four-star general. Of Japanese heritage, Shinseki did two tours in Vietnam: one with the 25th Infantry Division and the other with the 9th Infantry Division. He was awarded three Bronze Stars for Valor and two Purple Hearts.

During his deployments to Vietnam, Shinseki was awarded three Bronze Star Medals for valor and two Purple Hearts.

While serving as a forward artillery observer during one Vietnam deployment, Shinseki stepped on a land mine, which blew off the front of one of his feet. After nearly a year recovering, he returned to active duty in 1971.

Shinseki became the Army's 28th Vice Chief of Staff on Nov. 24, 1998, then became its 34th Chief of Staff on June 22, 1999. Shinseki retired on June 11, 2003, at the end of his four-year term. He became the first Asian American Secretary of Veterans Affairs in 2009.

TULSI GABBARD

A U.S. Army Reserve officer, Tulsi Gabbard became the first Samoan-American voting member of Congress. She served Hawaii's 2nd congressional district from 2013 to 2021.

Gabbard, a Life member of VFW Post 2875 in Honolulu, served in a field medical unit of the Hawaii Army National Guard while deployed to Iraq from 2004 to 2005. She later deployed to Kuwait from 2008 to 2009 with an Army MP platoon.

TAMMY DUCKWORTH

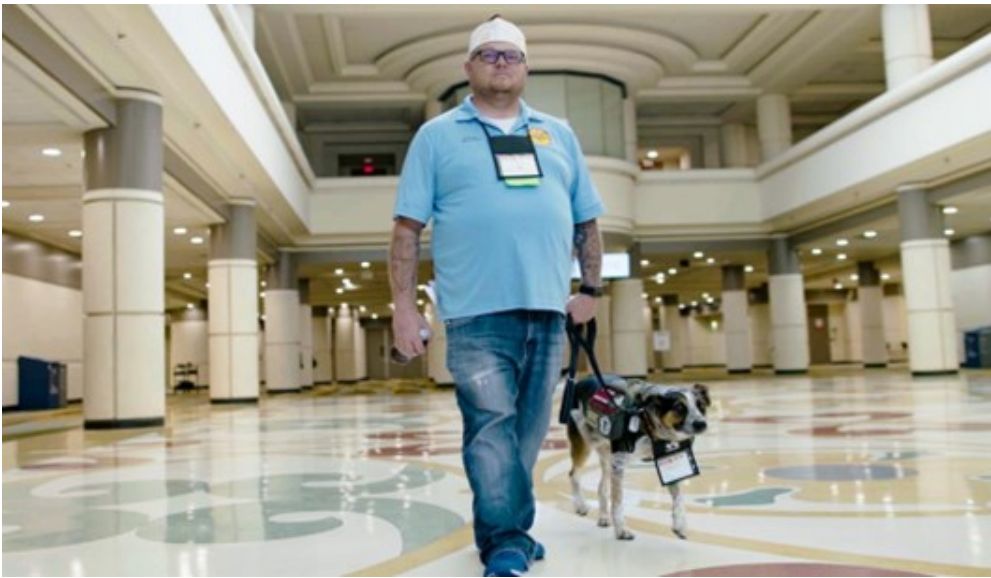
A retired Army National Guard lieutenant colonel, Sen. Tammy Duckworth was elected as the junior senator from Illinois in 2017. Not only is Duckworth the first Thai-American woman elected to Congress, she is the only person born in Thailand to be elected to Congress.

Duckworth joined the Army Reserve Officers' Training Corps in 1990 as a graduate student at George Washington University. She later became a commissioned officer in the U.S. Army Reserve in 1992 and trained to fly helicopters. As a member of the Army Reserve, Duckworth went to flight school and transferred to the Army National Guard. In 1996, Duckworth entered the Illinois Army National Guard.

In 2004, Duckworth was serving in Iraq when her Black Hawk helicopter was hit by an Iraqi rocket-propelled grenade. She lost both legs and some mobility in her right arm. She became the first female double amputee from the war.

Duckworth, a Life member of VFW Post 2149 in Wood Dale, Illinois, was granted a medical waiver to continue serving in the Illinois Army National Guard for another 10 years until she retired as a lieutenant colonel in 2014.

SOURCE: <https://www.vfw.org/media-and-events/latest-releases/archives/2023/5/vfw-celebrates-asian-american-pacific-islander-veterans>



How an Eye Exam at Eyemart Express Can Uncover Hidden Heart Health Issues

In honor of Healthy Vision Month, please see this special message from our friends and VFW member benefit provider, Eyemart Express.

Heart disease is the leading cause of death in the U.S., according to the Centers for Disease Control and Prevention (CDC). In fact, one person dies from heart disease every 34 seconds.

However, most people don't know that an eye exam can give you a heart health checkup. That is why optometrists from [Eyemart Express](#), the VFW's exclusive eye care provider known for helping people see clearly faster, are educating consumers about this simple way to uncover hidden heart health issues. In addition to evaluating your eye health and vision, annual comprehensive eye exams can provide medical insights about the heart such as high cholesterol, which contributes to heart disease and an increased risk of heart attacks and even diabetes.

"The eyes provide a window into your overall health," says Dr. Mike Balgemann, an optometrist at Eyemart Express in Champaign, Illinois. "We can alert you to any signs that set off alarm bells regarding your heart."

Dr. Balgemann shares the top hidden signs for heart health that eye doctors can pick up on during an eye exam:

- Blood vessels inside the eye change size — narrowing or ballooning — from the stress of high blood pressure and heart disease.
- Blocked blood vessels in the eyes can cause loss of sight and reveal the increased risk of a stroke.
- Leaks and bleeds from weak blood vessels in the retina can be indicators of high blood pressure and diabetes.
- Signs of high cholesterol, which increases the risk for cardiovascular disease.

"There have been several occasions when I have instructed a patient to go to the emergency room right away because of life-threatening signs revealed by their eye exam," says Dr. Balgemann.

Schedule an eye exam with one of Eyemart Express' optometrists to keep your eyes and heart healthy in one appointment. Eyemart Express gives all VFW members and their families a 20% discount on all purchases, including frames, lenses, and accessories, with a valid VFW membership card. Find your [local Eyemart Express store here](#).

SOURCE: <https://www.vfw.org/media-and-events/latest-releases/archives/2023/5/how-an-eye-exam-at-eyemart-express-can-uncover-hidden-heart-health-issues>

BUILDING EQUITY AND ENDING HARASSMENT FOR UNDERSERVED POPULATIONS

By Maria Shores, Assault and Harassment Prevention Office Program Specialist



VA has renewed its focus to foster a safe and inclusive environment for all Veterans and employees. [VA's new mission statement](#) reflects a new VA that is intent on creating an environment where all have equitable opportunities to thrive, including women, LGBTQ+ individuals and underserved populations.

"To fulfill President Lincoln's promise to care for those who have served in our nation's military and for their families, caregivers, and survivors."

This statement reflects the changing needs of VA's evolving population. VA serves more minority populations, LGBTQ+ individuals and women Veterans now than ever before.

"Approximately 25% of the people we serve are women, and we need to bring that 25% home," said Toni Hightower, Army Veteran and acting team lead at VA's Center for Women Veterans. As a former VA police officer and member of the LGBTQ+ community, Hightower's experience has provided her with a well-rounded view toward improving the cultural health of VA.

"Women need to stand up and be heard."

"There is so much work that has been done and still so much more to do," Hightower added. "The life of every Veteran matters. We don't get the same equality as men. Women need to stand up and be heard. We count. We matter. We can only do that if we unite and start empowering one another."

Empowering all who served includes providing a space for all Veterans who identify as female and educating others at VA about the importance of equitable care. Hightower has led LGBTQ+ webinars that focus on learning more about transgender Veterans and understanding how to use pronouns to show respect and reduce the number of harassment incidents.

Toni Hightower (right), VA's Center for Women Veterans, with Missy Lingerfelt

In a recent podcast interview conducted by [McKinsey & Company](#), diversity, equity, and inclusion expert Diana Ellsworth said that "Every time we use inclusive language, we give a positive signal. This is a safe environment where LGBTQ+ employees are respected and valued."

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Building Equity and Ending Harassment for Underserved Populations (Cont.)

If we take time to understand each other.”

Transgender men and women are twice as likely to hear sexist jokes about people of their gender and three times more likely to feel they can't talk about their life outside of work. VA's renewed mission statement emphasizes the commitment to support all the heroes who have served our country, regardless of race, gender, background, sexual orientation, religion, zip code or identity.

“We have to empower people to learn,” Hightower said. “It's my thought that I can plant the seed for change. I want people outside of my box to grow to think different. If we take time to understand each other, we can really make VA a place of belonging for all Veterans and employees.”



[White Ribbon VA](#) is a national call to action that encourages individuals to commit to eliminating sexual harassment, sexual assault and domestic violence throughout the organization. The [White Ribbon VA pledge](#) encourages everyone to commit to making a change and to stand against violence.

“I think [White Ribbon VA](#) is a good start,” said Hightower. “It's representative of the issue. It's great knowing VA sees the problem and that we are doing something about it.”

Document your pledge and show your support for a harassment-free VA by committing to the [White Ribbon VA Pledge](#). Stand up against unwanted behavior today and be a part of VA's new mission to care for all those who have served, and create a safer, more welcoming environment for all.

SOURCE: <https://news.va.gov/118943/vas-mission-to-better-serve-all/>

VA | #VETERANOFTHEDAY



MAY 7, 1985 - MAR 11, 2013
OPERATION ENDURING FREEDOM



SARA CULLEN



Sara Knutson Cullen was born on May 7, 1985, in Baltimore, Maryland. She was killed during a training mission aboard a UH-60 Black Hawk near Kandahar in Afghanistan on March 11, 2013. The crash occurred during a heavy rainstorm in Daman district and a total of five soldiers were killed, the Department of Defense said. According to the [U.S. Military Academy alumni website](http://www.usma.edu/), Cullen served previously at Fort Wainwright in Alaska and deployed on a humanitarian mission to Pakistan. She was 27-years old.

Cullen attended the United States Military Academy, West Point, graduating class of 2007, to study law. At the time of her death, she was a Black Hawk helicopter pilot stationed at Headquarters and Headquarters Company, 3rd Combat Aviation Brigade, 3rd Infantry Division, out of Hunter Army Airfield, GA. In November 2012, she married Chris Cullen, a former Black Hawk pilot she met in the Army. When she was deployed to Afghanistan in January 2013, her husband followed her working for a civilian contracting company reported the Baltimore Sun. Her mother, Lynn, told WBAL-TV 11 that when her daughter's helicopter went down during a training mission in Afghanistan, she died doing something she loved.

According to the Department of Defense, also killed were Staff Sgt. Steven P. Blass, 27, of Estherville, Iowa; Chief Warrant Officer Bryan J. Henderson, 27, of Franklin, La.; Staff Sgt. Marc A. Scialdo, 31, of Naples, Fla.; and Spc. Zachary L. Shannon, 21, of Dunedin, Fla.

"On (March 13) I had the unfortunate honor of returning to US soil with the fallen aircrew of 3rd Combat Aviation Brigade," her husband Chris wrote on his Facebook page as reported by the Patriot Ledger. "My sadness over the loss of my wife ... was overpowered by the honor and pride of being among fallen brothers and sisters..."

Cpt. Sara Knutson Cullen was laid to rest at Arlington National Cemetery. Her medals include a Bronze Star and Purple Heart.

We honor her service and those of her fellow crewmembers.

SOURCE: <https://news.va.gov/119247/veteranoftheday-army-sara-knutson-cullen/>

HOW THE END OF THE PUBLIC HEALTH EMERGENCY IMPACTS VA CARE AND SERVICES

By Hans Peterson, Senior Writer-Editor, VHA Digital Communications



When the COVID-19 Public Health Emergency (PHE) expires on May 11, 2023, some of VA's pandemic-related authorities will expire as well. VA has been preparing for this moment for months, working to make this transition as seamless as possible for Veterans, their families, caregivers and survivors.

VA is also working with our partners in the Administration and in Congress to extend or reinstate many of these authorities when possible.

As our nation enters this new moment, VA remains committed to delivering world-class care and benefits to all those we serve. If you are concerned about the expiration of any of these authorities, we encourage you to reach out to your local VA medical center, call 800-698-2411, or go to [VA's Contact Us webpage](#). We will make sure that you get the care and support that you have earned.

Here is an overview of how the end of the Public Health Emergency will impact VA care and services:

- Return to in-person visits for Veteran Family Caregivers. During the pandemic, VA relaxed requirements for in-person visits associated with VA's Program of Comprehensive Assistance for Family Caregivers (PCAFC) and instead conducted most of those visits virtually. These visits included initial home-care assessments, home care reassessments and wellness contacts. This flexibility will end on May 11, 2023. In-person visits have already resumed for most Veterans and family caregivers applying for or participating in PCAFC who require in-home visits. VA is actively communicating with all participating Veterans and caregivers to help them through this transition.
- Expanded use of VA Video Connect for telehealth. Following expiration of the PHE, the Department of Health and Human Services will resume enforcement of HIPAA Rules regarding telehealth. VA will therefore limit the telehealth platforms that can be used by Veterans for scheduled video visits with VA health care professionals. Veterans will still, however, be able to access telehealth using VA Video Connect, the primary video platform authorized for scheduled video telehealth visits. Webex will be authorized as an alternative platform for scheduled video telehealth visits under specified circumstances, such as when VA Video Connect is unavailable.

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How the End of the Public Health Emergency Impacts VA Care and Services (Cont.)

During the public health emergency, VA clinicians have been able to prescribe controlled medicines to Veterans following a telehealth examination without first having an in-person examination. DEA and SAMHSA have announced a [temporary rule](#) that will extend the current PHE related flexibilities for prescribing controlled medications, so VA's prescribing flexibility will not expire when the public health emergency ends. Additionally, DEA, in concert with HHS and in coordination with VA, has [proposed rules](#) for telemedicine flexibilities beyond the declared public health emergency.

Impact on Veterans experiencing homelessness. During the PHE, Veterans experiencing homelessness and those participating in [HUD-VASH](#) could receive additional direct support from VA—including assistance needed for the safety and survival of the Veteran (such as food, shelter, clothing, blankets and hygiene items), transportation needed to support the stability and health of the Veteran (such as for appointments with service providers, conducting housing searches, and obtaining food and supplies), communications equipment and services needed to support the stability and health of the Veteran (such as tablets, smartphones, disposable phones and related service plans), and more. After May 11, 2023, Veterans will no longer be able to receive this type of direct support under this authority.

Congress has proposed legislation that would authorize VA to continue providing the assistance described above after the end of the PHE, but for now, we are taking all possible steps to make this transition as smooth as possible for Veterans experiencing homelessness—including offering support through our Supportive Services for Veterans Families program, local Centers for Development and Civic Engagement (formerly Voluntary Service), and community partners. For more information, email HomelessVets@va.gov or visit [VA's webpage for homeless Veterans](#). Veterans can also still seek health care travel reimbursement if they're traveling for care at a VA health facility or for VA-approved care at a non-VA health facility and are eligible for travel pay. To apply for those benefits, [visit the travel pay website](#).

Reinstatement of pre-pandemic deadlines for VA travel reimbursement. Under the PHE, VA extended the deadline for Veterans and caregivers to apply for travel reimbursement for mileage and other travel expenses to and from approved health care appointments, meaning that Veterans could apply for these benefits beyond the normal 30-day window. This flexibility will end on June 9, 2023. After that date, Veterans submitting a claim for travel reimbursement will have to submit it within 30 days of their VA medical appointment. Veterans will also be required to submit beneficiary travel appeals within 365 days. To learn more about travel reimbursement and eligibility, visit the [Beneficiary Travel Self-Service website](#).

Removal of VA's legal authority to provide COVID-19 vaccinations to spouses, caregivers and Veterans not enrolled in VA health care. During the PHE, VA was authorized to provide COVID-19 vaccinations to spouses, caregivers and Veterans who are not enrolled in the VA health care system. Following the expiration of the PHE on May 11, 2023, VA will no longer have this legal authority. Spouses, caregivers and Veterans not eligible for VA health care are encouraged to remain up to date with recommended vaccines and access COVID-19 vaccination in the community: [Vaccines.gov – Find COVID19 vaccine locations near you](#).

SOURCE: <https://news.va.gov/119668/what-end-public-health-emergency-means-va/>

SAME MISSION, NEW I-DEA: VA SUPPORTS INCLUSION, DIVERSITY EQUITY AND ACCESS

Diverse Veterans Deserve Diverse Caregivers By VA Careers



All Veterans are unique, and by the diversity of the very people we serve, we know that health care is not one-size-fits-all. Embracing that [diversity](#) in our patients—and those who join our team—ensures that we will be successful in fulfilling our mission.

A New Mission Statement

Recently, VA adopted a [new mission statement](#): “To fulfill President Lincoln’s promise to care for those who have served in our nation’s military and for their families, caregivers, and survivors.”

The new mission statement is inclusive of all those who have served in our nation’s military—including female Veterans—as well as Veteran families, caregivers and survivors.

VA currently serves more than 600,000 women Veterans, the fastest growing cohort of Veterans. VA also serves more than 50,000 Veteran caregivers, more than 600,000 Veteran survivors and millions of Veterans who did not serve in combat.

Caring for this most diverse group of Veterans in history requires new ways of thinking to ensure that all who walk through our doors—employees and Veterans alike—feel included in the work that we do.

To accomplish this, we’re merging new ideas with our existing values and making VA a welcome home for employees who believe in our mission.

Same Mission, New I-DEA: VA Supports Inclusion, Diversity, Equity and Access (Cont.)

A New I-DEA

To advance an inclusive environment that values and supports the diverse communities we serve—employees, Veterans, their families, caregivers and survivors—and cultivate equitable access to care, benefits and services for all, VA has [embraced](#) making inclusion, diversity, equity and access (I-DEA) part of its culture.

- Inclusion: Every individual who enters a VA facility must feel safe, included and valued. We treat all employees, Veterans, their families, caregivers and survivors with dignity, integrity and respect to foster a culture of inclusion.
- Diversity: We strive to leverage the strength and uniqueness that defines our Veteran population, our workforce and our country. Diversity is a key driver of growth and innovation that leads to developing new ideas and perspectives and must be embodied across VA.
- Equity: Our goal is to provide everyone, including those who belong to underserved communities, with fair access to health care and benefits, and provide opportunities for our employees to feel safe and nurtured in their roles.
- Access: We work to increase access by proactively creating opportunities. VA has created accommodations and modifications to promote equity, including providing access to home care and educational opportunities, training and jobs worthy of your skills and service.

Embracing New Values

At VA, we know that focusing inward is an integral part of making effective changes. We also know that diversity is a strength, and our [workforce](#) should be an accurate representation of the Veterans we serve.

To support our workforce, we remain focused on the employee experience and taking the steps necessary to foster an environment where inclusivity and equity are woven into the fabric of our teams.

It is important to us to show our teammates that we are invested in long-lasting and sustainable change. We care about you, we respect your talents, we desire your skills and commitment, and we want you to bring your whole self to work each day as you care for our Veterans.

By embracing I-DEA at VA, we're welcoming unique perspectives that will help us make a positive change.

Work at VA

Bring your diverse experiences to VA, and make a difference by ensuring that more of our Veterans feel welcome.

READ more about our [commitment](#) to diversity.

EXPLORE VA's efforts toward [inclusion](#).

LEARN about our [mission](#) to care for Veterans.

SEARCH for a VA career near you at the [VA Careers web page](#).

SOURCE: <https://news.va.gov/118609/same-mission-va-supports-inclusion-diversity/>

**GEN. WILLIAM STARK ROSECRANS
VFW POST 3261**

OFFICERS

Commander – James "Jimmy C" Carradine

Senior Vice Commander – Noe Rubio

Junior Vice Commander - Anthony Dixon

Quartermaster – Norman "Norm" Chibana

Chaplain - Michael J. McArdle

1st Year Trustee – Elvin Carter

2nd Year Trustee – Horace Yonamine

3rd Year Trustee – Patrick F. Tubal

Adjutant – Norman "Norm" Chibana

Service Officer – Larry "Skip" Anglin

Judge Advocate – Michael McArdle

Surgeon— Roland "Tony" Zapata